



Rethinking business ethics and corporate social responsibility

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In the classroom, ...

- Bad images of business organisations among students
 - CGM/UGM vs. business ads
 - Suppression of individuals' freedom of thought and speech and autonomy
 - Workplace surveillance
 - No privacy in workplaces
 - Information security should be prioritised
 - Desk drawers
 - Locker rooms
 - Rest rooms!

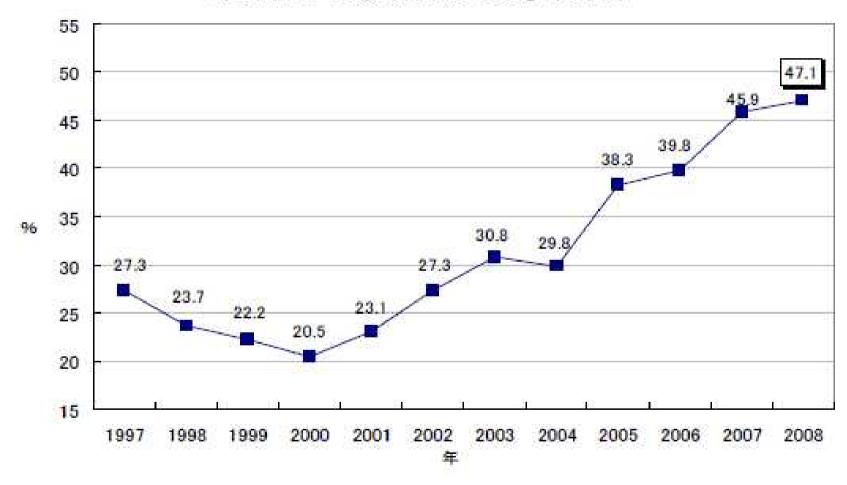
"You can't be that naive!"

– You can do, and must accept, anything to ensure a profit!



New recruit survey 2008

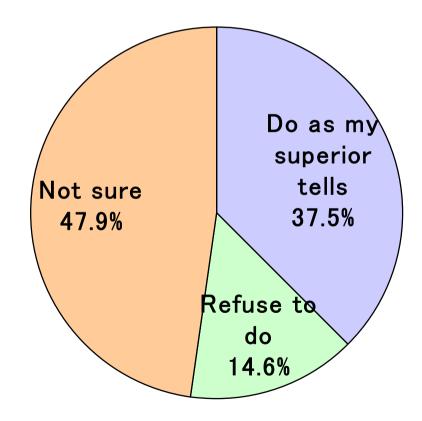
「今の会社に一生勤めようと思っている」とする回答





New recruit survey 2008

• When your superior tells you to do something repugnant to the conscience of you, you will ...





Misunderstanding of business (ethics)?

- Business ethics
- Corporate social responsibility
- Compliance
 - Oxymoron
 - Hypocrisy
- Business organisations as profit maximisers
 - Ethics/social responsibility/compliance as a cost factor
 - "Compliance depression"
 - APPI, J-SOX, ...

Myth of amoral business

- Carr, A., Is business bluffing ethical? HBR, 46 (1), 1968, pp.143-153.
- Friedman, M., Capitalism and Freedom, Chicago, IL: The Univ. of Chicago Press, 1962.

- Corporate citizenship
- Has the myth been dispelled?



Confusion and delusion concerning BE and CSR

- In the market economy system
 - Information which is not related to a price signal is just a noise (Ohba, 2004)
- → Productivity and economic efficiency is a matter of concern
 - Coase, R. H. (1937), The nature of the firm,
 Economica, Vol. 4, No. 16, pp. 386-405.
 - Casson, M. (1993), Cultural determinants of economic performance, *Journal of Comparative Economics*, No. 17, pp. 418-442.



Confusion and delusion concerning BE and CSR

- In the market economy system
- → Productivity and economic efficiency is a matter of concern
 - Profitable business ethics and CSR
- → Confusion and delusion concerning business ethics and CSR
 - Among researchers as well as practitioners
 - Hume's law
 - No Ought from Is
 - Why are business organisations required to behave ethically and take their social responsibility?
 - The long-term profit doctrine
 - The social responsiveness doctrine



The long-term profit doctrine

- Business organisations have to engage in business ethics and CSR in order to maximise or ensure a long-term profit.
 - Enlightened self-interest
- Can this doctrine be accepted as rationale or a practical foundation of business ethics and CSR?
 - Not at all!



The long-term profit doctrine

- Practically, ...
 - Going concern assumption
 - Sustainable competitive advantage
- Logical consequence of the doctrine is ...
 - Thrasymachus' claim in Plato's Republic
 - Perfect immorality is more profitable than perfect morality
 - Criminals are clever, good people if their criminality is able to manifest in a perfect form and they are capable of dominating countries and nations

The social responsiveness doctrine

- Business organisations have to behave ethically and take their social responsibility,
 - Because, unlike in the past, societies have already become to require them to do so.
 - Mass media
 - Whistle blowing
 - Watch-dog groups
 - Business organisations have to comply with laws in these days.
 - Obey the spirit of laws
- Is the doctrine acceptable?
 - Not at all, as well!

The social responsiveness doctrine

- Were business organisations permitted to behave unethically or illegally in the past?
- Should they be admired when they respond to an immoral requirement of a society?
 - The Holocaust
 - Apartheid in South Africa
 - Undermining freedom of expression in China
 - The role of Yahoo!, Microsoft and Google
- Compliance ←→ civil disobedience
- Autonomy of business organisations
 - Value proposing entities



From micro biz ethics to macro biz ethics

- What society do we want to develop?
 - Unethical business behaviour is self-defeating
 - Harsh regulations on business activities
 - Adverse selection even if asymmetry of information doesn't exist
 - Social ruin and mental decay
 - Market economy
 - Capitalism
 - Free society
- Flourishing the whole society



Thank you for your attention!

Q & A